



Bhairavnath Shikshan Mandal's

Bhairavnath Vidnyan mahavidyalaya,

Khutbav, Tal. Daund, Dist- Pune 412203

Institutional Perspective Plan for 2018-22

The institution has a long term planning for the growth and development that is reflected in its Perspective Plan. The College Principal & IQAC of the college takes initiatives in the preparation of the perspective plan. The Institutional head and IQAC considers the quality indicators of certain criteria determined by NAAC. Also, the framework of plan is inclined towards the development of the institution that refers to the quality sustenance and quality enrichment. It intends to cover social, economic and spatial development.

The following are the major issues of focus for the ensuring period of five years.

Teaching and Learning Plan:

- Improving the teaching quality with the recruitment of more Qualified, Ph.D and experience.
- Development of more smart class rooms with state- of- art facilities
- Use of more LCD and laptops in teaching and learning
- Extensive use of online Teaching and Learning resources (INFLIBNET)
- More MoUs for Student Exchange Programs
- More focus on the field work/Practical Training
- Introduction of Value Added Courses.

Research and Development Plan :

- Educational linkages in terms of more MoU with premier institutions and take up collaborative research projects.
- Promote participation of staff members in FDPs like refreshers and orientation programs.
- Promote inter-disciplinary research.
- Set up separate research labs for other subjects of science.
- Promotion of publication in indexed research journals .
- Promote faculty members to have at least one major/ minor project.
- Conduct more International Level Conferences and Workshops.
- Promote participation in International conferences/ seminars/workshops/symposium.
- Faculty development to cater to emerging trends and demands in education especially in pedagogy.
- Build on research skills of faculty and initiate the spirit of research amongst students.
- Develop professional ethics amongst the students.
- Promote human values and sensitize students to these values.

ADMINISTRATIVE

- Digitize the entire system of governance, right from HR aspects to 360* feedback from all stakeholders.
- Moving towards Paperless office.
- Strengthening the Internal Audit Mechanism.
- Strong focus on gender equity and in house build gender sensitization programs for students.
- Going for Permanent Affiliation.
- Going for the NAAC.

INFRASTRUCTURAL

- Construction of Model Class Rooms.
- Setting up of Solar System.
- Making the entire company Wi-Fi enabled .

LEADERSHIP AND GOVERNANCE

- Conducting Leadership Training Programs for Teaching and Non-Teaching Staff
- Long term leadership development amongst teaching fraternity.
- Professional development of all Heads of Departments and senior personnel to gear to take up institutional leadership.

- Linking Students- Staff through what's App Groups.
 - Strengthening the messaging system through ICT Networks.
- Linking Staff-Management +Through + What's App Group.

Community Engagement Plan:

- More tie-ups with NGOs .
- Assist government and local bodies in Community projects.
- Undertaking surveys useful to the society.

Industry Interaction Plan :

- Invite Industry experts for motivating students and provide practical knowledge.
- Strengthen Campus placement and training facility by making more industry linkages .
- Promote student to work on real projects for industries.

Internationalization Plan:

- Promote more international students to get admission in college.
- MoU with International Universities/Institutions for higher studies.

The strategic plan which was implemented in the year 2018-19 was to start new Certificate courses to give a variety of choice to students to pursue their field of interest. Accordingly, Certificate Course like Sahajyoga Certificate Course, instrument handling, mushroom cultivation have been started by the College . when college was started the student strength was just 32. Now, during the academic year, the College has in total 168 students on rolls. This can be considered a significant achievement by any reckoning. Further, College has been focusing on achieving equity in the enrolment. About 52.97 % of the students of the College are drawn from under privileged and backward communities. During the latest academic year, out of 168 students, 21 students belongs to SC & ST, 26 belongs to OBC category, 42 students belongs to NTB, NTC, VJ, SBC Thus, there is a renewed focus on access and equity by the College.

- A few NGOs were contacted for collaboration to undertake Extension Activities.

It is hoped that the plan would be implemented with right earnest and enthusiasm.




PRINCIPAL

Bhairavnath Vidnyan Mahavidyalaya
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