

### 7.1.1 Annual gender sensitization action plan

Women's empowerment and gender equality are one of the primary concerns at PKTCK institute. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Conduct activities like Blood donation camp, Aids awareness, female foeticide, dealing with COVID-19 pandemic, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.



*A. S. S.*  
Principal  
Popatrao Kisanrao Thorat College  
Khutbav, Tal. Daund, Dist. Pune

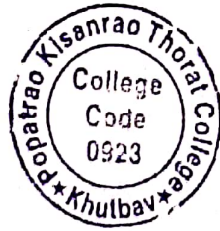
Bhairavnath Shikshan Mandala's

**Popatrao kisanrao Thorat College ,Khutbav**

Tal-Daund,Dist-Pune,412203

**Annual gender sensitization action plan (year 2021-2022)**

Sr.No.	Name of event	Date
1)	World Womens Day	8/03/2022
2)	Nirbhay Kanya Abhiyan	12/02/2022
3)	Nirbhay Kanya Abhiyan	21/02/2022
4)	Nirbhay Kanya Abhiyan	11/02/2022
5)	Health and Hygiene	11/03/2022



*Antel-S.*  
Principal  
Popatrao Kisanrao Thorat College  
Khutbav, Tal. Daund, Dist. Pune